

**MANILA SCHOOL DISTRICT - LEA 4712**  
**2015 - 2016**  
**LICENSED SALARY SCHEDULE**  
 REVISED 3/17/2016

<b>Years</b>	<b>BSE</b>	<b>BSE + 15</b>	<b>MSE</b>	<b>MSE + 15</b>
0	\$33,774.00	\$34,586.00	\$36,210.00	\$37,022.00
1	\$34,586.00	\$35,398.00	\$37,022.00	\$37,834.00
2	\$35,398.00	\$36,210.00	\$37,834.00	\$38,646.00
3	\$36,210.00	\$37,022.00	\$38,646.00	\$39,458.00
4	\$37,022.00	\$37,834.00	\$39,458.00	\$40,270.00
5	\$37,834.00	\$38,646.00	\$40,270.00	\$41,082.00
6	\$38,646.00	\$39,458.00	\$41,082.00	\$41,894.00
7	\$39,458.00	\$40,270.00	\$41,894.00	\$42,706.00
8	\$40,270.00	\$41,082.00	\$42,706.00	\$43,518.00
9	\$41,082.00	\$41,894.00	\$43,518.00	\$44,330.00
10	\$41,894.00	\$42,706.00	\$44,330.00	\$45,142.00
11	\$42,706.00	\$43,518.00	\$45,142.00	\$45,954.00
12	\$43,518.00	\$44,330.00	\$45,954.00	\$46,766.00
13	\$44,330.00	\$45,142.00	\$46,766.00	\$47,578.00
14	\$45,142.00	\$45,954.00	\$47,578.00	\$48,390.00
15	\$45,954.00	\$46,766.00	\$48,390.00	\$49,202.00
16	\$46,766.00	\$47,578.00	\$49,202.00	\$50,014.00
17	\$47,578.00	\$48,390.00	\$50,014.00	\$50,826.00
18	\$48,390.00	\$49,202.00	\$50,826.00	\$51,638.00

EDUCATIONAL INCREMENT = \$812.00

EXPERIENCE INCREMENT = \$812.00

BASE SALARY = 190 CONTRACT. EXTENDED CONTRACTS ARE CALCULATED BY DIVIDING THE BASE BY 190 AND MULTIPLYING BY THE TOTAL NUMBER OF CONTRACT DAYS.

For the purpose of the salary schedule, a teacher will have worked a "year" if he/she works at least 160 days or one half year if he/she has worked 80 days in any given semester. For the purposes of the salary schedule, educational credit must be submitted before the end of the first day of the second semester.

**BENEFITS:**

\$154.48/month for health insurance

\$11/month for dental insurance

\$200 Attendance bonus for 0 days missed

\$150 Attendance bonus for 1 days missed

\$100 Attendance bonus for 2 days missed

\$60/day for unused sick leave in excess of 90 days per employment year

Maximum 14 days per year