

**MANILA SCHOOL DISTRICT - LEA 4712**  
**2017 - 2018**  
**REGISTERED NURSE SALARY SCHEDULE**

<b>Years</b>	<b>ASSOCIATES 2 YEAR</b>	<b>BACHELOR 4 YEAR</b>
0	\$33,774.00	\$33,774.00
1	\$34,586.00	\$34,586.00
2	\$35,398.00	\$35,398.00
3	\$36,210.00	\$36,210.00
4	\$37,022.00	\$37,022.00
5	\$37,834.00	\$37,834.00
6	\$37,834.00	\$38,646.00
7	\$37,834.00	\$39,458.00
8	\$37,834.00	\$40,270.00
9	\$37,834.00	\$41,082.00
10	\$37,834.00	\$41,894.00
11	\$37,834.00	\$42,706.00
12	\$37,834.00	\$43,518.00
13	\$37,834.00	\$44,330.00
14	\$37,834.00	\$45,142.00
15	\$37,834.00	\$45,954.00
16	\$37,834.00	\$46,766.00
17	\$37,834.00	\$47,578.00
18	\$37,834.00	\$48,390.00

EXPERIENCE INCREMENT = \$812.00

BASE SALARY = 185 CONTRACT. EXTENDED CONTRACTS ARE CALCULATED BY DIVIDING THE BASE BY 185 AND MULTIPLYING BY THE TOTAL NUMBER OF CONTRACT DAYS.

For the purpose of the salary schedule, a nurse will have worked a "year" if he/she works at least 160 days or one half year if he/she has worked 80 days in any given semester.

**BENEFITS:**

\$157.80 per month for health insurance

\$11/month for dental insurance

\$200 Attendance bonus for 0 days missed

\$150 Attendance bonus for 1 days missed

\$100 Attendance bonus for 2 days missed

\$70/day for unused sick leave in excess of 90 days per employment year

Maximum 14 days per year